

DISTRICT SPECIAL BOARD MEETING

Monday, September 18, 2017

4:30 P.M.

USDA Service Center

SWCD Office

Preston, MN 55965

Minutes

MEMBERS PRESENT: Tim Gossman, Brian Hazel, Bob Picket, Kathy Tesmer, Travis Willford

MEMBERS ABSENT: None.

OTHERS PRESENT: Donna Rasmussen, Jeanette Serfling, Rick Grooters, Anne Koliha, Shawn Byrne (Innovo Benefits)

Willford called the meeting to order at 4:43 p.m. A quorum is present.

I. AGENDA

Motioned by Tesmer seconded by Gossman to approve the agenda. Affirmative: Tesmer, Pickett, Hazel, Gossman, Willford. Opposed: none. Motion carried.

II. OLD BUSINESS

1. Discuss health insurance information with Innovo Benefits representative

Rasmussen had prepared various scenarios that she reviewed with the Board.

Shawn Byrne, Innovo Benefits, explained the two tier versus the three tier rates. Board consensus was to eliminate the three tier rates from the discussion.

Byrne said the Health Savings Account (HSA) compatible plan is the best priced plan and employees biggest cost savings can be obtained by going to a Cost Level 2 clinic.

Discussion followed on whether to keep the same plans available at 80% district cost and 20% employee cost or switch to an all HSA plan at 80% district cost and 20% employee cost plus employer paid contributions to assist the employees with the larger out of pocket costs. Also discussed was the length of time employer contributions would be made and the amount of the contributions, although no decisions were made.

Byrne left the meeting at 6:20 p.m.

Board members asked Rasmussen to prepare additional scenarios with strictly HSA plans showing additional employer contribution amounts at the max and two levels in between

and to check with other entities to see if they have a fee for those employees that have a spouse with available insurance.

Gossman left the meeting at 6:53 p.m.

III. ADJOURNMENT

Motioned by Pickett seconded by Tesmer to adjourn the meeting. Affirmative: Hazel, Pickett, Tesmer, Willford. Opposed: none. Motion carried.

The meeting was adjourned at 6:54 p.m.

Respectfully Submitted,

Tim Gossman