

DISTRICT REGULAR BOARD MEETING

Monday, October 6, 2014

5:00 P.M.

USDA Service Center

SWCD Office

Preston, MN 55965

Minutes

MEMBERS PRESENT: Tim Gossman, Leonard Leutink, Pam Mensink, Travis Willford, Brian Hazel

MEMBERS ABSENT: None.

OTHERS PRESENT: Donna Rasmussen, Jeanette Serfling, Anne Koliha, Dean Thomas, Rick Grooters, Caleb Fischer, Tom Kaase (County Commissioner)

Hazel called the meeting to order at 5:02 p.m. A quorum is present.

I. AGENDA

Motioned by Gossman seconded by Mensink to approve the agenda. Affirmative: Gossman, Mensink, Leutink, Willford, Hazel. Opposed: none. Motion carried.

II. OLD BUSINESS

1. Discuss health insurance options

Rasmussen explained her handouts of different health insurance scenarios for PEIP and the SE Service Cooperative. The board then discussed the options presented.

Hazel said there were three decisions to be made:

- Which provider to go with
- The level of funding
- How much, if any, contribution will be made to the employee HSA accounts

Motioned by Mensink seconded by Gossman to stay with PEIP as the health insurance provider for 2015. Affirmative: Gossman, Leutink, Mensink, Willford, Hazel. Opposed: none. Motion carried.

Rasmussen was asked to get information to track the Co-op the next year to compare to PEIP including increases, what the district might pay for options, and the quality of service provided.

Board and staff continued to discuss different options for funding the insurance program. After much discussion, board consensus was to consider funding 80% of

single coverage and 80% of family coverage, and divide the savings into HSA contributions at a one-to-two ratio, up to the budget level. Potential HSA contributions could be \$1,000-\$1,200 per single plan and \$2,000-\$2,400 per family plan. This will be discussed further at the regular monthly board meeting on October 16, 2014.

Rasmussen was asked to put together information for comparison including if all employees were to go on the High Advantage plan and if all employees would go on the high deductible Health Savings Account plan. She was also asked to get information on the three tier option.

III. NEW BUSINESS

1. Consider hiring Nutrient Management Specialist per the recommendation of the Hiring Committee

Motioned by Mensink seconded by Willford to hire John Boyum as the new Nutrient Management Specialist with a tentative start date of October 27, 2014 per the recommendation of the Hiring Committee. Affirmative: Mensink, Leutink, Gossman, Willford, Hazel. Opposed: none. Motion carried.

IV. ADJOURNMENT

Motioned by Mensink seconded by Gossman to adjourn the meeting. Affirmative: Mensink, Leutink, Gossman, Willford, Hazel. Opposed: none. Motion carried.

The meeting was adjourned at 7:17 p.m.

Respectfully Submitted,

Leonard Leutink, Jr.