

## **Fillmore Soil & Water Conservation District**

912 Houston St. NW, Box 45, Preston, Minnesota 55965

Phone: 507-887-0240 [www.fillmoreswcd.org](http://www.fillmoreswcd.org)

### ANNUAL PLAN MEETING

Thursday, January 16, 2025

~~9:30~~ 10:30 A.M.

Conservation Building

912 Houston Street

Preston, MN 55965

**Members Present: Jason Wetzel, Kathy Tesmer, Travis Willford.**

**Others present: Duane Bakke, Riley Buley, Nikki Wheeler, Aaren Mathison, Theresa Baker**

**Absent: Tim Gossman, Eunice Biel**

**Jason Wetzel called meeting to order at 10:52 AM**

### *Agenda*

- I. Approval of Agenda: **Tesmer motioned to approve agenda taking out item II b. districts were rezoned last year. seconded by Willford. Affirmative: Wetzel, Willford, Tesmer Opposed none motion carried.**
  
- II. Conduct Annual Planning Meeting
  - a. Consider oath of office: **Wetzel, Tesmer and Willford were sworn into office**
  - ~~b. Consider district rezoning~~
  - c. Approve Operational Policy Handbook: **Tesmer motioned to approve with pending approval of cost share committee agreement, seconded by Willford Affirmative: Wetzel, Tesmer, Willford Opposed none motioned carried.**
  - d. Approve 2025 cost share document **Tesmer motioned to approve with pending approval of cost share committee agreement, seconded by Willford Affirmative: Wetzel, Tesmer, Willford Opposed none motioned carried.**
  - e. Review 2025 annual plan and 2024 annual results.
  - f. Approve 2025 Personnel Policy Handbook: Tesmer motioned to approve with the changes made in the Personnel Policy handbook. Seceded by Willford, Affirmative Wetzel, Tesmer, Willford. Opposed none motioned carried.

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- g. **2025 MASWCD Leadership Institute.** MASWCD was discussed and it is a training that would allow employees and Supervisors to get training on building leadership skills and public speaking.

Sara West joined meeting at 11:25

Tim Gossman joined meeting at 11:25

III. Adjournment: Tesmer motioned to adjourn Annual Planning meeting at 11:44 am seconded by Willford. Affirmative: Gossman, Wetzel, Tesmer Willford. Opposed none motion carried.

### Upcoming Events and Meetings

Regular board meeting	Jan 16,2025
Annual Meeting	Jan 16, 2025
Annual Luncheon Branding Iron	Jan 16, 2025
Martin Luther King Day: Holiday office Closed	Jan 20, 2025
SE SWCD Tech Support Meeting	Jan 22, 2025
Presidents' Day Holiday office closed	Feb 17, 2025
Regular Board Meeting	Feb 20, 2025

X \_\_\_\_\_ Date: \_\_\_\_\_